

# MSDA Leadership Academy FAQs

- **Is the leadership academy only intended for people in leadership positions?**

No, the MSDA Leadership Academy is not limited to those currently serving in leadership positions. The program is for any member who wishes to achieve any one of the following:

  - Develop their personal and professional skills as it pertains to leadership
  - Develop foundational leadership training to prepare them to serve in leadership positions within organized dentistry, including local components and MSDA
  - Sharpen leadership skills to help them increase their effectiveness in leadership positions, whether in private practice or organizationally
- **How many people will the Leadership Academy accept?**

We plan to accept 10-12 nominees into the 2023-2024 Leadership Academy Cohort.
- **Is there a cost associated with the Leadership Academy?**

There is a \$300.00 cost of tuition for each participant. Payment for selected participants is due on October 13, 2023.
- **What are the requirements for the cohort?**

Nominees should be interested in leadership development for personal and professional purposes or to prepare to fulfill leadership roles in their local component or state association. The member must also be available to participate in workshops and immersion experiences.
- **I want to apply for the Leadership Academy, but finances are an issue. Are there any resources that may help?**

Yes! We have a limited number of scholarships available for cohort members. For more information, please email [Leadership@msda.com](mailto:Leadership@msda.com)
- **When and where will the meetings be held? How long are the meetings?**

The Leadership Academy consists of leadership development workshops and immersion experiences. There is a hybrid of experiences that vary in modality and length; some will be virtual, and others will be in-person. The immersion experiences in particular, vary in length.

  - All Leadership Development workshop sessions will be held at MSDA Headquarters in Columbia. The workshop sessions will take place on select Saturdays and will consist of morning and afternoon components.
  - Dentist Day will be held in Annapolis from the morning to early afternoon.
  - Most committee meetings are held virtually in the evening and may last 1-3 hours.
  - Board of Trustee meetings, GKAS, and Mission of Mercy events will be held in person.
  - ADA Lobby Day will be held in Washington DC over 3 days.
  - MSDA Chesapeake Dental Conference will be held over 3 days at Maryland Live! in Hanover, MD.
- **What do I need to submit as part of my application for consideration?**

Applicants will need to submit a few items as part of their application packet via e-mail directly to [Leadership@msda.com](mailto:Leadership@msda.com)

  - The Leadership Academy Application
  - A current Curricula Vitae
  - Brief responses to the supplemental questions
  - Name of Reference
    - Reference form to be completed by MSDA member